

ATTACHMENT H: INTERVIEW QUESTIONS FOR CONTRACT HCTs

Interview Questions for Contract Health Care Technician

Instructions: The Contract Nursing Service Provider completes this form and forwards it to the facility with the packet of initial compliance documents.

Name of Contract Nursing Service Provider: _____

Name of Applicant: _____

1. How long have you worked as a Health Care Technician?
2. Are you a Certified Nursing Assistant (CNA)?
3. What is your educational background?
4. Have you ever worked for the State of NC before?
If so, which facility?
Agency or Full Time?
5. What age patient population are you more comfortable working with?
6. What shifts are you available to work?
7. Are you available to work weekends and holidays?
8. Have you ever had any substantiated findings listed on the NC DHSR, Health Care Personnel Registry?
9. Do you have any pending investigations for allegations with the NC DHSR Health Care Personnel Registry? Are you involved in any appeal process for a substantiated finding by the NC DHSR, Health Care Personnel Registry?
10. Have you ever been terminated from a job?
11. Can you perform the essential functions of this job with or without reasonable accommodations?

Name of Person Conducting Interview: _____

Date of Interview: _____