



**State of North Carolina**

**Health Care Technician I (CNA)**

**JOB CLASS TITLE**

Health Care Technician I

**SECTION**

DHHS/Longleaf Neuro-Medical Treatment Center

**WORK LOCATION**

Wilson County

**Description of Work**

Under the supervision of a Registered Nurse or Licensed Practical Nurse, the Health Care Technician provides close monitoring to assigned residents, assures the safety of residents, and ensures document care is rendered completely and accurately.

Longleaf Neuro-Medical Treatment Center (LNMTC) is a certified Medicare and Medicaid facility nursing home that provides a continuum of care to both adults with severe and persistent mental illness that also have long-term medical conditions requiring residential, medical and nursing care, and to adults with a diagnosis of Alzheimer's or other related dementia. LNMTC facilitates high quality skilled and intermediate nursing care throughout four Nursing Unit Floors and an Alzheimer's Unit that operates 24 hours seven days a week, with 1st, 2nd and 3rd shifts. The usual work schedule includes alternating holidays. Flexibility is required for training and education purposes and to meet the needs of the facility.

Shift preferences will be discussed in the interview and will depend on staffing needs. In addition to our standard work schedules listed below, alternative schedules may be available.

**HIS POSITION IS DESIGNATED MANDATORY AND MUST REPORT OR STAY OVER DURING ADVERSE WEATHER EVENTS OR OTHER EMERGENCIES.**

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### **Knowledge, Skills and Abilities / Competencies**

- Basic knowledge of a variety of psychiatric, intellectual disabilities, medical and/or other related conditions.
- Basic knowledge of teaching strategies and positive behavior support for people with severe cognitive deficits.
- Basic knowledge of nurse aide skills.
- General knowledge of dietetics, sanitation and personal hygiene.
- General knowledge of nursing methods and techniques in caring for medical, surgical and mentally ill patients.
- Ability to follow the treatment plans and/or clinical orders.
- Ability to provide personal care and treatments for patients.
- Ability to work independently and as a member of a team.
- Ability to communicate effectively with individuals, staff and others.
- Ability to maintain professional and even-tempered demeanor and work relationships.
- Ability to learn behavior management and supportive counseling techniques.
- Ability to communicate observations and recommendations effectively in written and verbal form.

### **Minimum Education and Experience Requirements**

High school or General Educational Development diploma

**OR**

An equivalent combination of education and experience.

Special Condition for Continued Employment As required, listing as a Nurse Aide I by the North Carolina Division of Health Service Regulation. As applicable, listing as a Nurse Aide II by the North Carolina Board of Nursing. As applicable, North Carolina Emergency Medical Technician (EMT) certification.